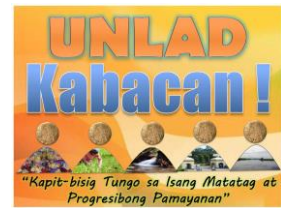




Republic of the Philippines  
Region XII  
Province of Cotabato  
**MUNICIPALITY OF KABACAN**  
**LOCAL GOVERNMENT UNIT**



EXCERPTS FROM THE MINUTES OF THE 60TH REGULAR SESSION OF THE 10<sup>TH</sup> SANGGUNIANG BAYAN OF KABACAN, COTABATO HELD ON DECEMBER 21, 2017 IN THE DATU BUNDAS L. MAMALUBA SESSION HALL.

The session was called to order by the Presiding Officer at 9:00 o'clock in the morning and the following were:

**PRESENT:** Hon. Myra Dulay-Bade, Vice-Mayor/Presiding Officer  
Hon. Herlo C. Guzman, SB Member  
Hon. Rhosman S. Mamaluba, SB Member  
Hon. Manny K. Pedtamanan, SB Member  
Hon. Romeo G. Mantawil, SB Member  
Hon. Ayesha J. Quilban-Flores, SB Member  
Hon. Datuan L. Macalipat, SB Member  
Hon. Raymundo B. Gracia, SB Member

**ABSENT:** Hon. Reyman L. Saldivar, SB Member  
Hon. George E. Manuel, SB Member

**RESOLUTION NO. 2017-164**

**RESOLUTION ENACTING AN ORDINANCE ADOPTING AND INSTITUTIONALIZING THE HEALTH CARE PROGRAM THROUGH COLLECTIVE NEGOTIATION AGREEMENT (CNA) FOR THE OFFICIALS AND EMPLOYEES OF THE LOCAL GOVERNMENT UNIT OF KABACAN, COTABATO ALLOCATING FUNDS THERETO AND FOR OTHER PURPOSES.**

(Sponsored by the Committee on Health, Sanitation & Nutrition)  
Chairperson: Hon. Ayesha J. Quilban-Flores  
Vice-Chairperson: Hon. George E. Manuel  
Member: Hon. Herlo C. Guzman

**WHEREAS**, all government offices including LGU's were directed to provide a Health Care Program under the *Civil Service Commission Memorandum Circular No. 33, series of 1997* for government employees which include Annual Medical and Physical Examination;

**WHEREAS**, the Supreme Court of the Philippines had sustained the giving of such benefit when it ruled in favor of the employees Supreme Court G.R. No. 182574 dated September 28, 2010 in the case of the *Province of Negros Occidental vs COA Cluster IV Visayas*;

**WHEREAS**, the *Kabacan Local Government Employees Association (KALGEA)* through its Collective Negotiation Agreement (CNA) has implemented the Annual Medical and Physical Examination benefiting all the officials and employees of the Local Government Unit of Kabacan, Cotabato;

**WHEREAS**, to ensure the sustainability of the service initiative for its purpose and intention, there is a need to adopt and institutionalize the health care program for the officials and employees of the Local Government Unit of Kabacan and the inclusion in the regular Annual Budget from any available funds or as maybe be allowed by existing funds and issuances.

**NOW THEREFORE**, after lengthy deliberation and discussion, on motion of Hon. Ayesha J. Quilban-Flores, duly seconded by Hon. Herlo C. Guzman, the Sangguniang Bayan has-

**RESOLVED**, as it hereby resolves, to enact, as it hereby enacts-



**Excerpts.** Reso. No. 2017-164, embodying Ord. No. 049, s. 2017

page 2

**ORDINANCE NO. 049, S. 2017**

**AN ORDINANCE ADOPTING AND INSTITUTIONALIZING THE HEALTH CARE PROGRAM THROUGH COLLECTIVE NEGOTIATION AGREEMENT (CNA) FOR THE OFFICIALS AND EMPLOYEES OF THE LOCAL GOVERNMENT UNIT OF KABACAN, COTABATO ALLOCATING FUNDS THERETO AND FOR OTHER PURPOSES.**

Be it enacted by the Sangguniang Bayan, that:

**SECTION 1. TITLE.** This ordinance shall be known and cited as "AN ORDINANCE ADOPTING AND INSTITUTIONALIZING THE HEALTH CARE PROGRAM THROUGH COLLECTIVE NEGOTIATION AGREEMENT (CNA) FOR THE OFFICIALS AND EMPLOYEES OF THE LOCAL GOVERNMENT UNIT OF KABACAN, COTABATO ALLOCATING FUNDS THERETO AND FOR OTHER PURPOSES."

**SECTION 2. LEGAL BASIS.** The Ordinance Adopting and Institutionalizing the Health Care Program of the Officials and Employees of the Local Government Unit of Kabacan, Cotabato shall be in consonance with:

1. Civil Service Commission MC No. 33-97, December 22, 1997;
2. Supreme Court G.R. No. 182574, promulgated on September 28, 2010;

**SECTION 3. PURPOSE.** To provide and sustain the Annual Medical and Physical Examination and other health services and to ensure the well-being and sound services being provided to all the Officials and Employees of the Local Government Unit of Kabacan.

**SECTION 4. SOURCE OF FUND.** The Local Government Unit shall allocate funds for the Annual Medical and Physical Examination and other health related purposes.

**SECTION 5. ADMINISTRATION.** Subject to the provision of RA 9184, or otherwise known as the Government Procurement Reform Act, the Office of the Municipal Mayor through the Human Resource Management Office and in coordination with the Kabacan Local Government Employees Association, shall facilitate the implementation of the program.

**SECTION 6. EFFECTIVITY.** This ordinance shall take effect upon approval.

**ENACTED.** December 21, 2017.

CERTIFIED CORRECT:

**SGD. ALMA B. ULLO**  
LLSO II

*Temporary Secretary to the Sanggunian*

ATTESTED TO BE DULY ENACTED/ADOPTED:

**SGD. MYRA DULAY-BADE**  
*Vice-Mayor /Presiding Officer*

**APPROVED:**

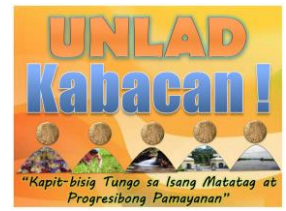
**SGD. HERLO P. GUZMAN, JR.**  
*Municipal Mayor*

**Contact Information:**

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